



## **JOB PROFILE**

**JOB TITLE:** STUDENT MINISTER

**REPORTS TO:** FAMILY LIFE MINISTER

### **MINISTRY PURPOSE:**

Love God, Love Others, by upholding the ministry values of Stonebriar Community Church (SCC), cultivating intimacy with God, and leading others toward Christian maturity. This position is to plan, develop, and implement ministries to students from 6<sup>th</sup> through 12<sup>th</sup> grade, volunteers, parents and adult staff at Stonebriar Community Church (SCC) according to the precepts of God's Word.

### **MISSION STATEMENT:**

To provide leadership as Student Minister at Stonebriar Community Church, being grounded in the authority and power of the Scriptures as revealed under the power of God the Holy Spirit, that meets the spiritual needs of our students through sound biblical teaching, encouragement, mentoring, discipline, nurturing, and protecting in accordance with our Statement of Faith and Core Values.

### **MINISTRY RESPONSIBILITIES:**

Including but not limited to:

- Answer basic questions about the church's faith, providing religious resources or praying with someone if requested.
- Coordinate and communicate with supervisor regarding responsibilities to be managed on site or remotely.
- Be available by cell phone outside regular office hours.
- Regular 1:1 meetings with Family Life Minister
- Participate in Minister-on-Call and Visiting Minister rotations
- Assist in weekly and seasonal worship gatherings as needed
- Models a personal life beyond reproach, manages his/her family and shepherds children, ministry partners, and children's staff in the truth of Scripture.
- Provide leadership that bridges the gap between middle school and high school, as well as between high school and college.

Ministry Partner/Staff Discipleship

- Provide development, discipleship, training, and leadership that aligns with the Family Life Ministry vision and strategy for the Student Ministry staff and volunteers
- Provide regular meetings with direct reports and Student Ministry team

- Lead staff in maintaining SSM Compliance with SCC's Risk Management for all on- and off-campus activities.
- Recruit, train, and develop interns for SSM along with Family Life Minister
- Oversees the work of SSM department paid and volunteer staff with supervision, training, maintaining, and enforcing policies, discipleship, and modeling for others the work of ministry to students.

#### Child/Student/Parent Discipleship

- Provide leadership for the Student Ministry milestones, such as 6<sup>th</sup> and 9<sup>th</sup> grade Uprising, Senior Sunday, New Believer Class, Baptism, and coordinating with College & Career Minister to send seniors toward continuing spiritual growth in college
- Stay current with cultural trends to provide biblical leadership to parents and volunteers of relevant issues regarding children birth through fifth grade
- Cast vision for parents of children 6<sup>th</sup> through 12<sup>th</sup> grade that aligns with the Family Life Ministry Discipleship Plan
- Provide support and encouragement to parents of students in middle school and high school, such as hospital visits, guidance, and prayer
- Develops and maintains a high level of student expertise, keeping informed through research, student and staff evaluation, in-service and educational opportunities, and additional training.

#### Programming and Events

- Develop and implement policies that assure a safe, welcome, and healthy environment for Students
- Plan and develop curriculum for students 6<sup>th</sup> through 12<sup>th</sup> grade that aligns with the Family Ministry vision and discipleship plan
- Oversee and project facility and equipment needs for Student Ministry areas
- Oversee and organize mission projects that utilize children's offerings
- Oversee the development and implementation of programs that are engaging, fun, biblically and theologically accurate, and create an environment of welcome and spiritual growth for children.
- Oversee budget and calendar for Early Childhood and Elementary
- The Student Minister will oversee continual ministry development for High School Ministry (HSM 9<sup>th</sup>-12), Middle School Ministry (6<sup>th</sup>-12<sup>th</sup>), and for Student Ministry as a whole. Ministry Development will deal with categories such as evaluation of existing programs, creation of new programming and initiatives, and changes and adaptation of programming, strategic planning and implementation, creativity, and Family Life Ministry-wide coordination.
- Develop curriculum and instruction, and create an environment that provides safety, welcome, and community for high school students
- Oversee the music ministry for students.
- Delegate assignments for team collaboration, creativity, and communication for the assigned operation
- Provides for regular evaluation of SSM as a whole.
- Plans and controls all budgetary items and expenses for SSM in partnership with the High School Minister and the Middle School Minister.
- Oversee High School Ministry until a High School Minister is hired.

### Family Life Ministry Support

- Works closely with other members of the church staff to maintain team camaraderie and mutual support.
- Participates in lending support and help to other departments and the overall work of SCC.
- Participates and finds creative ways to integrate Children's Ministry to other Family Ministry initiatives.
- Attend Family Life monthly team meetings as able
- Contribute to and support Family Life Ministry as needed
- Attend monthly 1:1 meeting with Family Life Minister.

### MINISTRY QUALIFICATIONS:

#### Character

- A personal relationship and growing intimacy with Jesus Christ.
- Have a servant's heart with integrity and honesty.
- Possess a teachable and open attitude.
- Functions well with co-workers, treating them with honor and grace, and providing prayerful support: a team player.

#### Philosophy of Ministry

- Being part of a staff family that values abiding in Christ and growing together in that pursuit, as we joyfully do life and ministry together.
- Embrace our staff ministry values (character in ourselves, honor to others, grace in our relationships, excellence in our pursuits, glory to our God).
- We want more for each other than from each other.
- Full agreement with and commitment to the Statement of Faith of SCC.
- Establish Stonebriar as a home church as soon as reasonable after joining the staff.

#### Competency

- A hard worker with initiative.
- Relates well to the public.
- Master's degree from a like-minded seminary or in an area of study that would benefit and enhance our ministry to students.
- Theological training and knowledge.
- At least three years of experience working with students in a ministry context.
- Meets the qualifications of an elder as outlined in 1 Timothy 3 and Titus 1.
- Strong people skills.
- A genuine love and enthusiasm for ministry to students.
- Ability to recruit, train, and work with youth leaders toward specific goals in a mutually supportive and edifying manner.
- A commitment to the departmental values and vision of Student Ministries.

**JOB STATUS:**

Full Time: 37.5 hours per week

Exempt

Benefits

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Agree to: Printed Name

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Employee Signature

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Date