



JOB PROFILE

JOB TITLE: HIGH SCHOOL MINISTER

REPORTS TO: FAMILY LIFE MINISTER

MINISTRY PURPOSE:

Love God, Love Others, by upholding the ministry values of Stonebriar Community Church (SCC), cultivating intimacy with God, and leading others toward Christian maturity. This position is to plan, develop, and implement ministries to high school students and adult staff at Stonebriar Community Church (SCC) according to the precepts of God's Word.

MISSION STATEMENT:

To provide leadership as High School Minister at Stonebriar Community Church, being grounded in the authority and power of the Scriptures as revealed under the power of God the Holy Spirit, that meets the spiritual needs of our students through sound biblical teaching, encouragement, mentoring, discipleship, nurturing, and protecting in accordance with our Statement of Faith and Core Values.

MINISTRY RESPONSIBILITIES:

Pray about, pursue, and plan together a ministry for high school students which includes but is not limited to:

- Answer basic questions about the church's faith, providing religious resources or praying with someone if requested.
- Coordinate and communicate with supervisor regarding responsibilities to be managed on site or remotely.
- Be available by cell phone outside regular office hours.
- Models a personal life beyond reproach, manages his/her family and shepherds students, ministry partners, and HSM staff in the truth of Scripture.
- Assists in weekly and seasonal worship gatherings as needed.
- Participates in Minister-on-call and Visiting Minister rotations
- Regular 1:1 meetings with Family Life Minister

Ministry Partner/Staff Discipleship

- Recruits, trains, coordinates, facilitates, pastors, and supervises a team of volunteers who can meet the needs of students.
- Regular 1:1 meeting with direct reports

Child/Student/Parent Discipleship

- Provides a balanced program of worship (toward God), instruction (in God's Word), fellowship (with God's people), and expression (of the gifts God has given).
- Disciples and teaches with a balance of biblical truth, strong compassion, relationship, and practical application, with the spiritual goal of shepherding students to grow in grace and the knowledge of Jesus Christ.
- Provides prayer and biblically based guidance for students, leaders, and parents in crisis alongside the Pastoral Ministries department.
- Works with and provides clear information to parents concerning the progress of their students (emotionally, physically, mentally, and spiritually).

Programming and Events

- The High School Minister will contribute to continual ministry development primarily for High School Ministry (HSM 9th-12) and coordinating with the Middle School Ministry team for SSM as a whole (6-12th). Ministry Development will deal with categories such as evaluation of existing programs, creation of new programming and initiatives, and changes and adaptation of programming, strategic planning and implementation, creativity, and Family Life Ministry-wide coordination.
- Develop curriculum and instruction, and create an environment that provides safety, warmth, and community for high school students
- Partner with Middle School Ministry to oversee the music ministry of SSM.
- Delegate assignments for team collaboration, creativity, and communication for the assigned operation
- Oversee the completion of tasks necessary to fulfill the operation for HSM.
- Operate within the HSM annual budget and participate in the annual budgeting process.
- Provides regularly scheduled weekly gatherings and periodic special events in accordance with the discipleship and ministry needs of the students.
- Plans and controls all budgetary items and expenses for HSM.
- Develops and maintains a high level of student expertise, keeping informed through research, student and staff evaluation, in-service and educational opportunities, and additional training.
- Participates in providing and maintaining vision, mission, and values that coincide with SCC Core and Ministry Values.
- Oversees all staff, volunteers, programs, trips, retreats, and special events for HSM.
- Leads staff in the maintenance of HSM Compliance with SCC's Risk Management for all off-campus activities.
- Provides for regular evaluation of HSM and alongside the Middle School Minister, SSM as a whole.

Family Life Ministry Support

- Oversees the work of HSM department paid and volunteer staff with supervision, training, maintaining, and enforcing policies, encouragement, and modeling for others the work of ministry to students.
- Works closely with other members of the church staff to maintain team camaraderie and mutual support.

- Participates in lending support and help to other departments and the overall work of SCC.
- Participates and finds creative ways to integrate HSM to other Family Ministry initiatives.
- Attend Family Life monthly team meetings as able
- Contribute to and support Family Life Ministry as needed

MINISTRY QUALIFICATIONS:

Character

- A personal relationship and growing intimacy with Jesus Christ.
- Have a servant's heart with integrity and honesty.
- Possess a teachable and open attitude.
- Functions well with co-workers, treating them with honor and grace, and providing prayerful support: a team player.

Philosophy of Ministry

- Being part of a staff family that values abiding in Christ and growing together in that pursuit, as we joyfully do life and ministry together.
- Embrace our staff ministry values (character in ourselves, honor to others, grace in our relationships, excellence in our pursuits, glory to our God).
- We want more for each other than from each other.
- Full agreement with and commitment to the Statement of Faith of SCC.
- Establish Stonebriar as a home church as soon as reasonable after joining the staff.

Competency

- A hard worker with initiative.
- Relates well to the public.
- Master's degree from a like-minded seminary or in an area of study that would benefit and enhance our ministry to students.
- Theological training and knowledge.
- At least three years of experience working with students in a ministry context.
- Meets the qualifications of an elder as outlined in 1 Timothy 3 and Titus 1.
- A genuine love and enthusiasm for ministry to students.
- Ability to recruit, train, and work with youth leaders toward specific goals in a mutually supportive and edifying manner.
- A commitment to the departmental values and vision of Student Ministries.

JOB STATUS:

Full Time: 37.5 hours per week

Exempt

Full Benefits

Agree to: Printed Name

Employee Signature

Date